



Asbestos Consultants Europe Ltd Health & Safety Policy

Asbestos Consultants Europe Ltd (The Company) is a leading health, safety and environmental consultancy providing specialist advice and services to both the public and private sectors.

This Statement recognises the Company's obligations under the Health and Safety at Work etc. Act 1974 and provides a framework for the management of Occupational Health and Safety (OHS) based on the requirements included in the ISO 45001 standard.

The Company shall:

- Set up and operate an Integrated Management System (IMS) encompassing OHS management and commits to providing safe and healthy working conditions for our employees and others affected by our activities with the aim of preventing accidents, work related injury, ill health and damage to property.
- Be committed to providing the resources to establish, implement, maintain and improve the OHS management system.
- Fulfil all our legal obligations and other compliance obligations related to OHS.
- As far as is reasonably practicable eliminate hazards and reduce OHS risks using the hierarchy of control (elimination, substitution, engineering/organisational controls, administrative controls and PPE).
- Provide and maintain safe working environments that are without risks to health, safety and welfare.
- Safeguard employees and others from foreseeable hazards connected with work activities, processes and working systems.
- Ensure that when new substances, plant, machinery, equipment, processes or premises are introduced, adequate information, instruction & training are provided for safe methods of work to be developed.
- Ensure that contractors undertaking work for the Company are informed of the relevant standards required and are monitored to ensure compliance without detracting from the contractors' legal responsibilities to comply with statutory requirements.
- Promote good health and wellbeing amongst employees and be concerned with the prevention of occupational and non-occupational disorders and diseases.
- Train all employees to carry out their duties safely and without risk to health, be aware of their own responsibilities on health and safety matters and encourage their participation in all areas of the OHS management system.
- Set clear objectives for improvement of OHS performance that are in line with the strategic direction of the company.
- Shall consult with employees and maintain processes for their participation in all areas of the management system including:
 - hazard identification and assessing of risks and opportunities
 - determining actions to eliminate hazards and reduce OHS risks
 - determining control measures and their implementation and use
 - investigation of incidents and non-conformities and identifying corrective actions
 - improvements and setting of objectives
- Shall be aware of changes in legislation by retaining membership of relevant bodies ensuring company OHS arrangements remain up to date and reflect best practice.
- Monitor performance of the system through data collection, inspection and audits.
- Undertake regular management review of system performance and set opportunities for improvement.

Senior management will comply with these requirements and continually improve the effectiveness of the OHS Management system and culture.

This policy will be reviewed on an annual basis.

Andy Routledge
Managing Director
Asbestos Consultants Europe Ltd
Signed electronically: 09.01.2023